



AVISO

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New Employer State Law AB 685 and Workplace Reporting Portal

San Benito County –[AB 685](#) is a new California law that requires employers to notify employees who may have been exposed to COVID-19 and to report workplace outbreaks to the local health department. A workplace outbreak is defined as 3 or more cases of COVID-19 at a worksite within a 14-day period – the employer is required to report this to their local health department within 48 hours.

Additionally, in effect is Cal/OSHA's emergency regulations requiring employers to protect workers from hazards related to COVID-19.

The [emergency standards](#) apply to most workers in California not covered by Cal/OSHA's [Aerosol Transmissible Diseases standard](#). The regulations require that employers implement a site-specific written COVID-19 prevention program to address COVID-19 health hazards, correct unsafe or unhealthy conditions and provide face coverings. When there are multiple COVID-19 infections or outbreaks at the worksite, employers must provide COVID-19 testing and notify public health departments. The regulations also require accurate recordkeeping and reporting of COVID-19 cases.

Cal/OSHA has posted [FAQs](#) and a [one-page fact sheet](#) on the regulation, as well as a [model COVID-19 prevention program](#). Employers are invited to participate in no-cost [training webinars](#) held by Cal/OSHA's Consultation Services branch.

Cal/OSHA helps protect workers from health and safety hazards on the job in almost every workplace in California. Employers and workers who have questions or need assistance with workplace health and safety programs can call [Cal/OSHA's Consultation Services Branch](#) at 800-963-9424.

Complaints about workplace safety and health hazards can be filed confidentially with [Cal/OSHA district offices](#).

[San Benito County Public Health Services](#) has made available to employers an [online reporting portal](#) where employers can report outbreaks. This report is only for businesses and should not be used by the general public to report a business that may have infected workers

Additionally, California and the federal government are providing broad assistance to small businesses and employers impacted by COVID-19. Click to [LEARN MORE](#).

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